

Task	Timing		
<p>Everyone:</p> <ul style="list-style-type: none"> - Decide whether to join the union 	8 minutes		
<p>Everyone:</p> <ul style="list-style-type: none"> - Observe results of membership decisions 	2 minutes		
<p>Union members:</p> <ul style="list-style-type: none"> - Discuss negotiating position - Elect a negotiator 	<p>Employers' representative:</p> <ul style="list-style-type: none"> - Receive briefing and task - Plan message 	10 minutes	
<p>Union members:</p> <ul style="list-style-type: none"> - Decide initial positions on striking 	<p>Union negotiator:</p> <ul style="list-style-type: none"> - Receive briefing and plan for group discussion 	<p>Employers' representative:</p> <ul style="list-style-type: none"> - Plan and write message - Plan negotiating position 	5 minutes
<p>Union members and negotiator:</p> <ul style="list-style-type: none"> - Review employer's message and discuss striking 	<p>Employers' representative:</p> <ul style="list-style-type: none"> - Continue planning negotiating position 	10 minutes	
<p>Union members and negotiator:</p> <ul style="list-style-type: none"> - Vote in strike ballot 	<p>Employers' representative:</p> <ul style="list-style-type: none"> - Observe vote outcome 	2 minutes	
<p>Union members:</p> <ul style="list-style-type: none"> - Decide what deal would be acceptable 	<p>Union negotiator and employers' representative:</p> <ul style="list-style-type: none"> - Negotiate 	10 minutes	
<p>Union members and negotiator:</p> <ul style="list-style-type: none"> - Review deal that has been offered 	<p>Employers' representative:</p> <ul style="list-style-type: none"> - Draft message regarding the deal 	6 minutes	
<p>Union members and negotiator:</p> <ul style="list-style-type: none"> - Vote on deal 	<p>Employers' representative:</p> <ul style="list-style-type: none"> - Observe vote outcome 	2 minutes	