

| Task | | | Timing |
|---|---|---|------------|
| Everyone: - Decide whether to join the union | | | 8 minutes |
| Everyone: - Observe results of membership decisions | | | 2 minutes |
| Union members: - Discuss negotiating position - Elect a negotiator | Employers' representative: - Receive briefing and task - Plan message | | 10 minutes |
| Union members: - Decide initial positions on striking | Union negotiator: - Receive briefing and plan for group discussion | Employers' representative: - Plan and write message - Plan negotiating position | 5 minutes |
| Union members and negotiator: - Review employer's message and discuss striking | Employers' representative: - Continue planning negotiating position | | 10 minutes |
| Union members and negotiator: - Vote in strike ballot | Employers' representative: - Observe vote outcome | | 2 minutes |
| Union members: - Decide what deal would be acceptable | Union negotiator and employers' representative: - Negotiate | | 10 minutes |
| Union members and negotiator: - Review deal that has been offered | Employers' representative: - Draft message regarding the deal | | 6 minutes |
| Union members and negotiator: - Vote on deal | Employers' representative: - Observe vote outcome | | 2 minutes |